

Ontario Library Association 2015 Annual General Meeting

June 10, 2016

Agenda Item 7.2

A Resolution to revise OLA membership dues

WHEREAS neither the *Ontario Library Association* membership categories nor its fees have changed or increased in over 20 years;

WHEREAS the neither the *Ontario Library Association* membership categories nor its fees have kept pace with inflation;

WHEREAS the *Ontario Library Association* proposes an increase in some membership fee categories in recognition that salary ranges have increased significantly over the last 20 years;

BE IT RESOLVED that the *Ontario Library Association* recommends the following revisions to the membership categories and dues:

1. Categorize the “salary over \$50,00” to “salary \$50,000 - \$64,999”, and add two new member fee/salary categories as follows: member fee of \$110 for salary \$65,000 - \$79,999, and member fee of \$120 for salary \$80,000 and higher;
2. Increase the Associate Membership fee category by 10%;
3. Excluding the “public library board serving under 5,000” fee category, increase public library board membership categories by 8 – 12% (based on population served).
4. Merge the current top two public library board member categories to create a new category of Public library board serving 750,001+ for board member fee of \$1500

BE IT RESOLVED, that the Ontario Library Association members in attendance at the 2015 Annual General Meeting accept the recommended changes to the membership categories and fee increases and for these changes to be effective September 1, 2016.

Backgrounder

The proposed fee changes, if approved would be in effect September 1, 2016. Members whose current renewal schedule falls after September 1st, 2016 can renew up to 2 months in advance (July 1 – August 31) to take advantage of the old rates for this year.

- OLA proposes adding two new membership categories for individuals with salaries over \$65,001. Previously the top category was a salary of \$50,001. There are no proposed changes to the lower salary ranges or the non-salary member category.

Additional/changed member categories	Fees	Proposed
Salary \$50,001 - \$65,000	\$100	No change to fee but creation of a range
Salary \$65,001 - \$79,999	\$110	Add Sept. 2016
Salary over \$80,000	\$120	Add Sept. 2016

- Increase *Associate membership* rates by 10%. (Currently \$195 to \$215). Associate memberships are for businesses or corporations in the library and information profession who show their support for OLA and its members through their membership and participation in OLA programs and events.
- A proposed minimal increase to the public library board categories serving populations over 5,000 by a \$15-\$50 maximum increase.

Public Library Board fees according to population served

member categories	Current fee	Proposed new fee
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Public library board serving under 5,000	\$50	\$50
Public library board serving 5,000-15,000	\$125	\$140
Public library board serving 15,001-50,000	\$250	\$275
Public library board serving 50,001-100,000	\$375	\$400
Public library board serving 100,001-175,000	\$500	\$525
Public library board serving 175,001-250,000	\$625	\$675
Public library board serving 250,001-400,000	\$750	\$800
Public library board serving 400,001-750,000	\$1000	\$1050

4. A proposed merge of the top two public library board population categories into one for a library board serving 750,001+, which includes only three library systems in the province.

member categories	Current fee	Proposed
Library board serving 750,001-1,000,000	\$1500	\$1500
Library board serving over 1,000,000	\$2100	