



∴ ontario library association

2019 OLA Annual General Meeting

Notice of By-Law Amendment

WHEREAS the terminology “Teacher-Librarian” is not inclusive of all library staff working in school libraries, and

WHEREAS there should be consistency with other divisions of OLA in terminology (ie. Librarian, librarianship, library worker), and

WHEREAS the focus of the division should be on school library operations, programs and services regardless of particular job classification and staffing models in place, and

WHEREAS school libraries promote equity and inclusivity, OSLA ought to be the collective voice that fairly promotes and includes all school library workers in Ontario,

BE IT RESOLVED that OLA By-Law 2 be amended to better reflect the purpose, objectives and mission of the Ontario School Library Association, a division of OLA, to better align with all other divisions of OLA in that there are no specific job classifications promoted as follows:

Strike-through represents removal of text. ***Bolded Italics*** represents additions.

| Current By Law No. 2 | Proposed Change | Rationale |
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| <p>Name</p> <p>1. The name of the division shall be the Ontario School Library Association, Division of the Ontario Library Association and shall hereinafter be referred to as the "Division" and the Ontario Library Association shall be referred to herein as the "Corporation."</p> | <p>None</p> | |
| <p>OBJECTS</p> <p>2. The objects of the Division are:</p> <ul style="list-style-type: none"> ○ to further the development of school library programs and school libraries in Ontario, ○ to strengthen and unify the voice of teacher-librarians as curriculum leaders, | <p>OBJECTS</p> <p>2. The objects of the Division are:</p> <ul style="list-style-type: none"> ○ to further the development of school library programs and school libraries in Ontario, ○ to strengthen and unify the voice of teacher-librarians as curriculum leaders, <i>school library workers in supporting the effective</i> | <p>Addition: new wording to be all inclusive of school</p> |

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| <ul style="list-style-type: none"> ○ to work with the full library community on shared issues and programs, ○ to represent the profession of teacher-librarianship as a subject association recognized by the Ontario Ministry of Education ○ to provide professional development opportunities for teacher-librarians and other qualified school library staff, and ○ to promote research related to effective school libraries. | <p>operation of school libraries including delivery of library program and services,</p> <ul style="list-style-type: none"> ○ to work with the full library community on shared issues and programs, ○ to represent the profession of teacher- school librarianship as a subject association recognized by the Ontario Ministry of Education and other school library workers in Ontario’s publicly funded school systems as well as private education institutions, ○ to provide professional development opportunities for teacher-librarians and other qualified school library staff workers, ○ to encourage the establishment of training programs, standards and certification for school library workers, and ○ to promote research related to effective school libraries. | <p>library staff, regardless of staffing models implemented by schools and school boards.</p> <p>Addition: equitable and inclusive wording.</p> <p>Addition: to be inclusive of all schools in Ontario.</p> <p>Addition: to encourage library practices consistent throughout North America fostering library skills in students for use beyond graduation.</p> |
| <p>Council</p> <p>3. The affairs of the Division shall be managed by the duly elected Council in a manner consistent with By-Law No. 1.</p> <ul style="list-style-type: none"> ○ The composition of the Council shall be: <ul style="list-style-type: none"> ▪ The Past-President ▪ The President ▪ The Vice-President (President-Elect) ▪ One representative from each duly constituted region of the Division | <p>None</p> | |

- Editor of Teaching Librarian (non-voting)
- OSLA Website Editor (non-voting)
- Executive Director (non-voting)

provided that each of the foregoing, except for the Executive Director, are personal members in good standing of the Division at the time of their election and throughout their term of office.

- Each councillor shall serve for the term of three years. One third of the council shall be retired annually.
- The Vice-President shall serve the first year after election as Vice-President, the second year as President, the third year as Past-President.
- As Secretary and Treasurer shall be chosen by the Council from the Councillors each year. If there is no candidate from the Councillors, the existing Executive Committee may appoint members-at-large to the positions.
- The regional representatives (councillors) shall be appointed annually by the President to portfolios, which shall be determined from time to time by Council.
- No councillor or officer shall serve for more than 2 consecutive terms in the same capacity.

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| <p>Regions</p> <p>4. The Division shall be composed of seven regions:</p> <ul style="list-style-type: none"> ○ Southwestern region ○ Central Region - West ○ Central Region - Mid ○ Central Region - East ○ Metropolitan Toronto ○ Eastern Ontario ○ Northern Ontario <p>The members of a region are those members of the Division who are either employed or reside in that particular geographical area, provided however that a member cannot be a member of more than one region with the Division.</p> | <p>None</p> | |
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