

RESEARCH

1. Bugg, Kimberley. "The Perceptions of People of Color in Academic Libraries Concerning the Relationship Between Retention and Advancement as Middle Managers." *Journal of Library Administration* 56.4 (2015): 428-43. Web.
2. Gulati, Anjali. "Diversity in Librarianship: The United States Perspective." *IFLA Journal* 36.4 (2010): 288-93. Web.
3. Kandiuk, M. "Promoting Racial and Ethnic Diversity among Canadian Academic Librarians." *College & Research Libraries* 75.4 (2014): 492-556. Web.
4. Kumaran, Maha, and Heather Cai. "Identifying the Visible Minority Librarians in Canada: A National Survey." *Evidence Based Library and Information Practice* 10.2 (2015): 108. Web.
5. Leadley, Sarah. "Management: Reflections on Diversity and Organizational Development." *Reference & User Services Quarterly* 54.4 (2015): 6. Web.
6. Leong, Jack Hang-tat. "Ethnic Diversity at the University of Toronto Libraries." *IFLA WLIC* (2013): n. pag. Web.
7. Majekodunmi, Norda. "Diversity in Libraries: The Case for the Visible Minority Librarians of Canada (ViMILoC) Network." *Feliciter* 59.1 (2013): n. pag. Web.
8. Morales, Myrna, Em Claire Knowles, and Chris Bourg. "Diversity, Social Justice, and the Future of Libraries." *Portal: Libraries and the Academy* 14.3 (2014): 439-51. Web.
9. Neely, Teresa Y. "Assessing Diversity Initiatives: The ARL Leadership and Career Development Program." *Journal of Library Administration* 49.8 (2009): 811-35. Web.
10. Payne, Judith. "Public Libraries Face California's Ethnic and Racial Diversity." *The RAND Publication Series* (1988): n. pag. Web.
11. Shorter-Gooden, Kumea. "The Culturally Competent Organization." *The Library Quarterly* 83.3 (2013): 207-11. Web.
12. "Trippin' Over the Color Line: The Invisibility of Race in Library and Information Studies." *InterActions: UCLA Journal of Education and Information Studies* 2.1 (2005): n. pag. Web.
13. Visconti, Gianmarco. "Legislation Without Empathy: Race and Ethnicity in LIS." *Partnership: The Canadian Journal of Library and Information Practice and Research* 10.2 (2016): n. pag. Web.

14. Winston, M. D. "The Importance of Leadership Diversity: The Relationship between Diversity and Organizational Success in the Academic Environment." *College & Research Libraries* 62.6 (2001): 517-26. Web.
15. DiAngelo, Robin. "White Fragility." *International Journal of Critical Pedagogy*, vol. 3, no. 3, ser. 2011, pp. 54–70. 2011.
16. Gohr, Michelle. "Ethnic and Racial Diversity in Libraries: How White Allies Can Support Arguments for Decolonization." *Journal of Radical Librarianship*, vol. 3, pp. 42-58. 2017.
<https://journal.radicalibrarianship.org/index.php/journal/article/view/5>
17. Berry, John D. "White Privilege in Library Land." *Library Journal*, vol. 129, no. 11, pp. 50. 2004.
18. Shaw, Katy. "The Impenetrable Ceiling: Professional Advancement for Minorities and Women in the Library Profession." *The Silverfish*, April. 2003.
<http://students.washington.edu/aliss/silverfish/archive/april2003/shaw.pdf>

RESOURCES

19. Law Commission of Ontario, Advancing Equality for Persons with Disabilities Through Law, Policy and Practice: A Draft Framework (March 2012) at 3, available on-line at: www.lco-cdo.org/disabilities-draft-framework.pdf

BLOGS

20. De Jesus, Nina. "Locating the Library in Institutional Oppression" In *The Library With The Lead Pipe*. September 24, 2014.
<http://www.inthelibrarywiththeleadpipe.org/2014/locating-the-library-in-institutional-oppression/>
21. Ettarh, Fobazi. "Making a New Table: Intersectional Librarianship." In *The Library With The Lead Pipe*. July 2, 2014.
<http://www.inthelibrarywiththeleadpipe.org/2014/making-a-new-table-intersectional-librarianship-3/>
22. Walker, Cecily. "On Privilege, Intersectionality, and the Librarian Image." December 20, 2013.
<http://cecily.info/2013/12/20/on-privilege-intersectionality-and-the-librarian-image/>
23. Hathcock, April. "White Librarianship in Blackface: Diversity Initiatives in LIS." In *The Library With The Lead Pipe*. October 7, 2015.
<http://www.inthelibrarywiththeleadpipe.org/2015/lis-diversity/>