



:. ontario library association

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OLBA WORKPLAN 2017-2020

THEME 1: Transforming Ideas into Solutions: Innovative thinking, Solutions, Relevancy (OLA Strategy #3)

ISSUE	ACTION	PRIORITY	WHEN	WHO	COMPLETED
1.1 INNOVATION	1. Review best practices 2. Consult membership	2.0	November 2017	Vice-President	X
1.2 EVALUATION	1. Conduct self evaluation 2. Conduct Program evaluation 3. Review and update Work Plan	1.0	September 2017	President/ Appointed Councillor	X
1.3 ORGANIZATION OVERLOAD	1. Review overlap OLBA/SOLS/OLS North 2. Coordinate mandate activities 3. Provide Information for new Councillors 4. Have Quarterly updates on each organization	1.0	Ongoing	Education Coordinator	

THEME 2: Collaborating to Extend Libraries' Strategic Voice, Advocacy, Community Influence (OLA Strategy #2)

ISSUE	ACTION	PRIORITY	WHEN	WHO	COMPLETED
2.1 Board/ Government Political Support	1. Work with Municipalities to gain political support 2. Improve Municipal/Library relations 3. Provide examples of consistent messages to Politicians, e.g. one clear message distributed weekly	1.0	Ongoing	President/Council	
2.2 Benefits of OLBA Membership	1. Expand OLBA Membership 2. Prepare talking notes on benefits of membership 3. Attend SOLS Meetings 4. Directly contact Potential members	2.0	Biannually	Membership Coordinator/ All	
2.3 Accreditation	1. Encourage Boards to get Provincial accreditation 2. Review who is not accredited 3. Contact and persuade 4. Input to evaluation criteria	Low	2017 - Q3-4 2018 - Q1-4 2019 - Q1-4 2020 - Q1-4	Membership Coordinator	
2.4 Rural, Northern and Remote Communities	1. Outreach to Northern Ontario and coordinate logistics	2.0	Ongoing as needed	President/Past President/ Vice President/ Northern Reps	

2.5 Support First Nations	<ol style="list-style-type: none"> 1. Assist with Governance in Indigenous Public Libraries 2. Increase PL services to Indigenous Groups 3. Inventory of First Nations Libraries 4. Review initiatives already underway 5. Coordinate with FOPLA/OLA North 	2.0	Ongoing as needed	President
2.6 Cultural Strategy	<ol style="list-style-type: none"> 1. Support the Ontario Cultural Strategy 2. Consult Membership 3. Research One Card 	2.0	Ongoing	President

THEME 3: Strengthening the Organization: People, Finance, Infrastructure (OLA Strategy #3 and #5)

3.1 Advocacy and Information Sharing	<ol style="list-style-type: none"> 1. Provide information on funding opportunities, grants, programmes 2. Provide information on who to consult if there is a problem 3. Lobby for increased Government support for 	1.0	Ongoing	President
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library buildings
and infrastructure
4. Influence
Government
Policy
5. Keep Learn HQ
up to date

**THEME 4: Growing Career Paths and Potential
(OLA Strategy #1)**

4.1 Board- CEO Relationships	<ol style="list-style-type: none"> 1. Review Board/CEO relationships 2. Provide support for the CEO/relationships with Boards and Municipalities 3. Outline clear mandates 4. Provide Awards 5. Organize Trustee Forums 	3.0	As Needed	Membership Coordinator
4.2 Board Training	<ol style="list-style-type: none"> 1. Create Education Coordinator Position/Portfolio in OLBA 2. Contribute to and attend Bootcamp/Conference 	3.0	Completed 2017 Ongoing	Super-Conference Planner/All
4.3 Networking with Other Groups/ Agencies	<ol style="list-style-type: none"> 1. Network with various organizations in your community e.g. Economic Development, 	2.0	Ongoing	All

Chamber of
Commerce
2. Participate in
AMO Conference,
Rural and
Northern Affairs,
Provincial
Ministries

OLBA

About OLBA

By-Law

Council

Library by Regions

OLBA Handbook

Expense Claim

Strategic Plan

Annual General Meetings

Awards

Resources for Library Boards

OLBA Publications



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