

Rubric for Judging Special Achievement Award Nominations

The OCULA Award for Special Achievement honours a group or individual for outstanding achievement in any of the following areas over the past two years:

- a) Planning and implementing a model library program, service, or resource
- b) Research contributions in the field of academic librarianship
- c) Service to the profession

The OCULA Award for Special Achievement will not be awarded if there are no nominations or if nominations do not meet the selection criteria.

Use the criteria below to judge nominations for the OCULA Special Achievement Award.

Assess the information submitted.

1. Each committee member scores alone and then they confer
2. Grant points for each level (Novice, Proficient, Exceptional) for each criterion
3. Nominee must achieve at **least 72%** of the total points to be considered for the award. If anyone receives 0% in any single category, they should not receive the nomination, even if they score more than **72% overall**.

In the case of a tie, the final decision is to be at the discretion of the Award Committee in consultation with OCULA Council.

****If relevant information is not provided for a criterion of the award, please assign that criteria 0 points***

Option 1 - Use for a) *model library programs, services, or resources*

Award Criteria	Novice (1 point)	Proficient (2 points)	Exceptional (3 points)
Innovation	The program, service, or resource replicates or builds on an existing program, service or resource. Few new or creative ideas have been incorporated into the design and implementation of the project.	The program, service, or resource builds on a previous program, service, or resource but introduces many new and creative ideas or approaches.	The program, service, or resource is the first / one of the first of its kind. It introduces creative new approach to the delivery / implementation of library programs, services, or resources.
*Points out of 3: _____ (if no information provided assign 0 points)			
Impact	There is little to no evidence presented of the impact of the program, service, or resource.	Some evidence has been presented of the impact of the program, service, or resource (e.g. anecdotal).	There is clear evidence of the impact of the program, service, or resource (e.g. testimonials, usage statistics, etc.)
*Points out of 3: _____ (if no information provided assign 0 points)			
Replicability	Is not shared with or	May have been	Serves as a model to

	easily replicated by other academic libraries.	replicated by other libraries within the same organization, but cannot be used as a model to all academic libraries	libraries across all sectors and can easily be replicated across the profession
*Points out of 3: _____ (if no information provided assign 0 points)			
Collaboration	The program, service, or resource was developed by a single unit within their institution	The program, service, or resource was developed as a result of a collaboration between different libraries or units within an institution	The program, service, or resource was developed as a result of a collaboration between different libraries / institutions across Ontario (or beyond)
*Points out of 3: _____ (if no information provided assign 0 points)			
Longevity	It is unclear whether the program, service, or resource will exist beyond the current year.	The program, service, or resource will likely be maintained, but funding / staff time / etc. may be limited.	There is a clear commitment to fund, maintain, and develop this program, service, or resource for the foreseeable future.
*Points out of 3: _____ (if no information provided assign 0 points)			
Alignment with OLA/OCULA strategic priorities	It is unclear how the program, service, or resource aligns with OLA / OCULA strategic priorities	The program, service, or resource is somewhat aligned with at least one of OLA / OCULA's strategic priorities	The program, service, or resource clearly aligns with one or more of OLA / OCULA's strategic priorities
*Points out of 3: _____ (if no information provided assign 0 points)			

TOTAL: ____/18 = ____%

Option 2 - Use for b) outstanding research contributions

Award Criteria	Novice (1 point)	Proficient (2 points)	Exceptional (3 points)
Innovation	The research project did not investigate an innovative issue or contribute new information/practices/guidelines for the profession or academic libraries.	The research project built on previously studied issues/practices but contributed updated or new ideas/practices/guidelines/information.	The research project investigated an innovative issue or contributed new (or under-investigated) information/ideas/practices/guidelines for academic libraries and/or the profession.

*Points out of 3: _____ (if no information provided assign 0 points)			
Impact	There is no evidence presented of the impact of the research on academic librarianship / academic libraries	Limited evidence has been presented of the impact of the research on academic librarianship / academic libraries	There is clear evidence of the impact that the research has had on academic librarianship / academic libraries
*Points out of 3: _____ (if no information provided assign 0 points)			
Knowledge Dissemination	There is no evidence that the research project has been disseminated throughout the academic library community (e.g. through conference presentations, publications, etc.)	There is limited evidence that some knowledge dissemination has occurred (e.g. few conference presentations / publications; and / or not OA)	The research project has had wide dissemination. E.g. numerous conference presentations / publications. Also select this option especially if the researcher(s) chose to publish in an OA journal or in another OA way.
*Points out of 3: _____ (if no information provided assign 0 points)			
Alignment with OLA/OCULA strategic priorities	It is unclear how the research aligns with OLA / OCULA strategic priorities	The research is somewhat aligned with at least one of OLA / OCULA's strategic priorities	The research clearly aligns with one or more of OLA / OCULA's strategic priorities
*Points out of 3: _____ (if no information provided assign 0 points)			

TOTAL: ____ / 12 = ____%

Option 3 - Use for c) outstanding service to the profession

Award Criteria	Novice (1 point)	Proficient (2 points)	Exceptional (3 points)
Impact	Candidate has shown limited impact (i.e. has served on only one committee, association, etc.)	Candidate has shown active service and has made some impact (i.e. has served on at least a couple of committees, associations, etc.)	Candidate has shown great impact in their service, either through extensive participation in multiple committees / associations / councils (ie. OLA/OCULA), and / or by making significant impactful contributions on a single committee / association / council (e.g.

			served in a leadership role, etc.)
*Points out of 3: _____ (if no information provided assign 0 points)			
Collaboration	There is limited or no evidence that the candidate has collaborated with others.	There is some evidence that the candidate has collaborated with others in the profession	Candidate is known for collaborating and has created a strong network to achieve results for OLA/OCULA/the profession.
*Points out of 3: _____ (if no information provided assign 0 points)			
Mentor / Role Model	There is limited or no evidence that the candidate has mentored others in the profession or serves as a role model	There is some evidence that the candidate has mentored others in the profession or serves as a role model	Candidate is actively involved in mentoring others in the profession and / or there is strong evidence that they are a role model
*Points out of 3: _____ (if no information provided assign 0 points)			

TOTAL: ____/9 = ____%