

Rubric for Evaluating OCULA Lifetime Achievement Award Submissions

Use the criteria below to evaluate nominations for Lifetime Achievement Awards.

- Each committee member scores alone and then they confer.
- Grant points for each level (Novice, Proficient, Exceptional) for each criterion.

In the case of a tie, the final decision is to be at the discretion of the Award Committee in consultation with OCULA Council.

****If relevant information is not provided for a criterion of the award, please assign that criteria 0 points***

Section A

Score all four sections.

Award Criteria	Novice	Proficient	Exceptional
1. Service to library committees, associations, or organizations	Candidate has shown limited service (has served on at least one committee, association, etc.) Worth 1 point	Candidate has shown active service (has served on at least a couple of committees, associations, etc. over the course of their career) Worth 2 points	Candidate has shown extensive service on multiple committees, associations, councils (e.g., OLA/OCULA), and has served at various levels including a leadership role (e.g., as President, Vice President, Conference Chair). Worth 3 points
Points out of 3: ____ (if no information provided assign 0 points)			
2. Research and publication in areas of academic librarianship (This can take many forms, e.g., conference presentations, research, publications, editing a book, blogging, etc.)	Has made limited scholarly contributions Worth 1 point	Has made some scholarly contributions over the course of their career Worth 2 points	Has made numerous, significant scholarly contributions over the course of their career Worth 3 points
Points out of 3: ____ (if no information provided assign 0 points)			

<p>3. Planning and implementing a library program which serves as a model to others</p>	<p>Program or service satisfies a need or solves a problem.</p> <p>Worth 1 point</p>	<p>Program or service can be replicated in another library, solves a problem and improves library service.</p> <p>Worth 2 points</p>	<p>Program or service serves as a model for many libraries and/or to the profession as a whole, solves a problem encountered by many libraries and can be replicated by them, improves library service and is superbly executed.</p> <p>Worth 3 points</p>
<p>Points out of 3: ____ <i>(if no information provided assign 0 points)</i></p>			
<p>4. Service as a role model or mentor to others</p>	<p>Candidate is a mentor/model for others within his/her own organization and inspires others.</p> <p>Worth 1 point</p>	<p>Candidate is a mentor/model for others, whose influence reaches beyond his/her own organization.</p> <p>Worth 2 points</p>	<p>Candidate is a mentor for others both within and outside his/her own organization.</p> <p>Worth 3 points</p>
<p>Points out of 3: ____ <i>(if no information provided assign 0 points)</i></p>			

TOTAL Points out of 12: ____

Section B continued on next page

Use the criteria below to assess the comprehensiveness and quality of the nomination			
1. Completeness of the nomination	Few, if any, details or examples are provided to support any of the award criteria.	Details or examples are provided to support most of the award criteria.	Specific details and examples are provided that clearly support the award criteria. Letters are from a range of colleagues; evidence (e.g., statistics showing the success of a service) has been provided when possible.
	Worth 1 point	Worth 2 points	Worth 3 points
Points out of 3: ____ (if no information provided assign 0 points)			
2. Evidence of leadership	Evidence of leadership is not provided or is not reflected well in the nomination package.	Some evidence of leadership is provided. The candidate has shown leadership in at least one of the criteria areas.	Evidence of leadership is plentiful. The candidate shows leadership in more than one of the criteria areas.
	Worth 1 point	Worth 2 points	Worth 3 points
Points out of 3: ____ (if no information provided assign 0 points)			

TOTAL Points out of 6: ____

Add up the points from Sections A and B:

Section A: ____ + Section B: ____ = Total out of 18: ____