

# OLBA WORK PLAN 2022 - 2025

Ontario Library Boards' Association Work Plan 2022 - 2025 is derived from and in service of Ontario Library Association's [Strategic Plan 2021- 2024](#). The Work Plan is designed to propel OLBA towards its Vision and Mission.

## OLBA Vision

The Ontario Library Boards' Association is a leader and recognized authority in public library governance and community leadership development. Connected and responsive to its members, OLBA is a valued partner within the public library system.

## OLBA Mission

The Ontario Library Boards' Association is a centre of excellence in governance for public library boards in Ontario.

### OLA Strategic Priority 1: Equity, Diversity & Inclusion

**Objective 1:** Create an environment of Inclusion, Diversity, Equity, and Accessibility (IDEA) to attract OLBA Council representatives from diverse and marginalized communities. **(OLA Goal 1)**

**Objective 2:** Create and update policies and organizational documents to guide OLBA in becoming an IDEA organization. **(OLA Goal 2)**

**Objective 3:** Intentionally work towards diversifying trustee membership on boards of public libraries in Ontario. OLBA will advocate and work to ensure members of diverse and marginalized communities are welcomed and included and boards are representative of their unique communities. **(OLA Goal 3)**

**Objective 4:** Create and collaborate with our partners in developing resources and services to assist public library trustees in their IDEA journeys. **(OLA Goal 3)**

### OLA Strategic Priority 2: Advocacy & Leadership

**Objective 1:** Advocate on behalf of the public library boards and governing bodies. **(OLA Goal 1)**

**Objective 2:** Strengthen OLBA's existing relationships with our partners in the library ecosystem, including OLS and FOPL. **(OLA Goal 1)**

**Objective 3:** Cultivate new relationships with organizations in connected ecosystems. **(OLA Goal 1)**

**Objective 4:** Ensure continued support of OLA's efforts on behalf of OLBA members. Provide support to the OLA Executive Director through the OLBA President. **(OLA Goal 1)**

### OLA Strategic Priority 3: Membership & Engagement

**Objective 1:** Be creative and diligent in connecting with public library boards and governing bodies - meeting, engaging, and serving them where they are. **(OLA Goal 1)**

**Objective 2:** Promoting the benefits of OLBA membership through awards and bursaries to OLA virtual events. **(OLA Goal 2)**

### OLA Strategic Priority 4: A Profession of Continual Learning

**Objective 1:** Independently and collaboratively research and develop in-depth resources on current public library governance and community leadership development knowledge and best practices. **(OLA Goal 3)**

**Objective 2:** Serve public library boards and governing bodies in ensuring they can best govern their libraries as integral civic institutions to meet the needs of their unique communities. **(OLA Goal 3)**

### OLA Strategic Priority 5: Organizational Innovation & Sustainability

**Objective 1:** Develop professional development and leadership opportunities for the OLBA Council members to ensure they can best serve OLBA members. **(OLA Goal 1)**

**Objective 2:** Keep up to date with movements and trends in public library governance and community leadership development. **(OLA Goal 1)**

**Objective 3:** To promote the "Keep Library Boards Independent" as a sustainability initiative. **(OLA Goal 1)**

