

OPLA AWARD RUBRIC - Lifetime Achievement

Candidate	
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- Nominees must have worked in an Ontario library for all or a substantial portion of their career

Category	Level 3	Level 2	Level 1	Score (3-1)
Commitment to the broader library community.	Candidate has shown extensive service on multiple committees, associations, councils (e.g., OLA/OPLA), and has served at various levels including a leadership role (e.g., as President, Vice President, Conference Chair etc.).	Candidate has shown active service (has served on at least a couple of committees, associations, etc. over the course of their career)	Candidate has shown limited service (has served on at least one committee, association, etc.)	
Implementation of creative and innovative ideas that have been adopted by public libraries throughout the province.	Candidate has implemented a program or service that serves as a model for many libraries and/or to the profession as a whole, solves a problem encountered by many libraries and can be replicated by them, improves library service and is superbly executed.	Candidate has implemented a program or service that can be replicated in another library, solves a problem and improves library service.	Candidate has implemented a program or service that satisfies a need or solves a problem.	

<p>Positive support for the profession, as evidenced by mentoring and participating in the ongoing education of librarians and library staff or participation in professional associations.</p>	<p>Candidate is a mentor/model for others both within and outside their own organization.</p> <p>Candidate regularly participates in the ongoing education of librarians and library staff within and outside their own organization.</p>	<p>Candidate is a mentor/model for others, whose influence may reach beyond their own organization.</p> <p>Candidate occasionally participates in the ongoing education of librarians and library staff within and outside their own organization.</p>	<p>Candidate is a mentor/model for others within their own organization and inspires others.</p> <p>Candidate participates in the ongoing education of librarians and library staff, but most contributions are within their own organization.</p>	
<p>Evidence of having earned the respect of the profession, their colleagues and their community and being a person whose advice is sought.</p>	<p>Candidate is recognized for extraordinary/numerous contributions to the profession, both within their own organization, and within the broader professional community.</p>	<p>Candidate is recognized for contributions to the profession within their own organization and/or within the broader professional community.</p>	<p>Candidate is recognized for their contributions to the profession, mainly within their own organization.</p>	
<p>TOTAL</p>				