

OCULA EDI Community of Practice

Community of Practice

“A group of people, not necessarily physically near to each other, who form common values, norms, and understanding through common training, experience, and expertise.” (From *A Dictionary of Geography* by Susan Mayhew, 2023)

Who we are

The OCULA Equity, Diversity, and Inclusion (EDI) Community of Practice (CoP) is a regular gathering of academic library workers who are committed to building a shared understanding and approach to our individual equity work within the institutions and professional landscapes we enter each day.

CoP membership includes people who work in college, university, and special libraries and is open to all OCULA members. We meet quarterly for CoP discussions but also host EDI events open to the broader library community.

Meetings are planned by our Community of Practice coordinator, a volunteer two-year role that is open to all CoP members. The current CoP coordinator role is shared by two CoP members and their term ends in January 2025.

OCULA EDI Community of Practice reports to OCULA Council who support our work to connect academic library workers from across the province and beyond.

How to take part

CoP membership is always open and you are welcome to join our quarterly meetings at any time of the year. Please email current CoP coordinators benjamin.walsh@utoronto.ca and mikayla.redden@utoronto.ca to be invited to the next meeting.

If you would like to join the OCULA EDI Community of Practice but experience any barrier to participation, please contact Ben or Mikayla to discuss ways that these barriers may be removed.

Guiding resources

[Diversity, Equity, and Inclusion Councils and Committees Toolkit](#): Created by the Canadian Centre for Diversity and Inclusion. More resources from CCDI can be found at <https://ccdi.ca/toolkits/>.

[Antiracism Toolkit for Black, Indigenous, and People of Color](#): Created by the Coalition for Diversity and Inclusion in Scholarly Communications. More resources from C4DISC can be found at <https://c4disc.org/toolkits-for-equity/>.

[Antiracism Toolkit for Allies](#): Created by the Coalition for Diversity and Inclusion in Scholarly Communications. More resources from C4DISC can be found at <https://c4disc.org/toolkits-for-equity/>.

[Antiracism Toolkit for Organizations](#): Created by the Coalition for Diversity and Inclusion in Scholarly Communications. More resources from C4DISC can be found at <https://c4disc.org/toolkits-for-equity/>.